

For Employers

Dear

We are shocked and saddened by Hamas' terrorist attack against Israel, and by the violence that continues to unfold. We unequivocally condemn Hamas' unprecedented acts of inhumanity; There is no excuse for the brutalization of civilians, and our hearts go out to the victims, the survivors, and their friends and families.

For those of you who have a personal connection to the conflict, we hope your loved ones are safe, and that they remain so. Please know that we stand with you as we navigate through this devastating time together.

If you're feeling sad, angry, and frustrated – so are we. At times like these, our team relationships are more important than ever, and we encourage you all to lean on each other as we weather this war's emotional toll.

The well-being of our team remains our first priority. If we can help you, or help connect you with resources, please let us know. Please take advantage of [company mental health program/insurance] if you need it. As a reminder, these are available to you on a confidential basis. BetterHelp is also offering six months of free counseling for those affected by the conflict, which is available at <https://www.betterhelp.com/israel-support/>.

We can't predict what will happen in the coming days, but we can offer you our wholehearted support. We will continue to stand with you in the hope for peace during this horrific time.

Sincerely,