



# **Board of Directors Candidate Profile**



# About The Florida Holocaust Museum

The Florida Holocaust Museum (FHM) is one of the largest Holocaust museums in the United States with more than 23,000 artifacts in its collection. One of only three such museums accredited by the American Alliance of Museums, FHM boasts an outstanding collection of contemporary visual art as well as the largest Holocaust research library in the Southeastern United States. Its permanent exhibition highlights the artifacts, photographs, documents, and testimonies of Holocaust Survivors and Liberators who came to settle in Florida. Over the last year alone, hundreds of thousands of visitors, students, and educators interacted with the Museum through its exhibits, tours, trainings, and educational resources.

2024 was a year of incredible growth. Last year, The Elie Wiesel Foundation named The Florida Holocaust Museum the home of Elie Wiesel's personal collection, including his Nobel prize, the entire contents of his personal office and library, and a variety of artworks, photographs, and recordings – some of which have never been seen. In July, the Museum temporarily closed through mid 2025 as part of the first phase of its transformative renovation and expansion project. With a focus on a more visitor-centered experience, the updated Museum will include a new entrance with enhanced security features, an open-air second-story balcony, the Danish rescue boat, Thor, and a temporary installation housing elements of the Elie Wiesel collection. The full Elie Wiesel exhibit will come in a later phase of the Museum's building projects.

The mission of The Florida Holocaust Museum has never been more vital, and the need for Holocaust education has never been more urgent. FHM continues to illuminate and advocate for education that will help create a more tolerant future. Together, we can combat antisemitism and all forms of hatred.





# Strategic Priorities

*The Florida Holocaust Museum honors the memory of millions of innocent men, women, and children who suffered or died in the Holocaust. The Museum is dedicated to teaching the members of all races and cultures the inherent worth and dignity of human life in order to prevent future genocides.*



## We do this by:

**Leading for Impact:** Using innovative and contemporary storytelling, demonstrate commitment to and set the example for informing and rallying Upstanders. With a focus on the vision and catalyzing new generations, the Museum's programming and exhibits will set the stage for impact.

**Standing Up as a Beacon:** Using the Museum's Voice to proactively advance the mission and navigate reaction and response to antisemitism, rise and raise bridges, partners, formal advocacy, influence, and resources to create change.

**Organizing a Sustainable Infrastructure to Achieve Operational Excellence:** While remaining adaptable, advance internal operations and diligence through disciplined prioritization of Museum efforts, intentional alignment of resources to that prioritization, and developing staff.



## Educate and Take Action.

Over the past 30 years, The Florida Holocaust Museum has shared artifacts, art, and stories with people throughout the world and helped visitors learn about and connect with those who suffered or died in the Holocaust. We have shared the lessons of the Holocaust and highlighted the incredible importance of Upstanders. However, we are outraged at the continued rise of antisemitism and Holocaust deniers throughout not only the United States, but the world.

We have seen, firsthand, the impact of this prejudice when left unchecked and ignored. As a Holocaust museum, we sit in a unique position, poised to educate and take influential action. Now is the time for FHM to grow and to not only add to all the impactful work accomplished since its opening in 1992, but to elevate it. It is time for FHM to forge ahead and build a new foundation on which to stand.

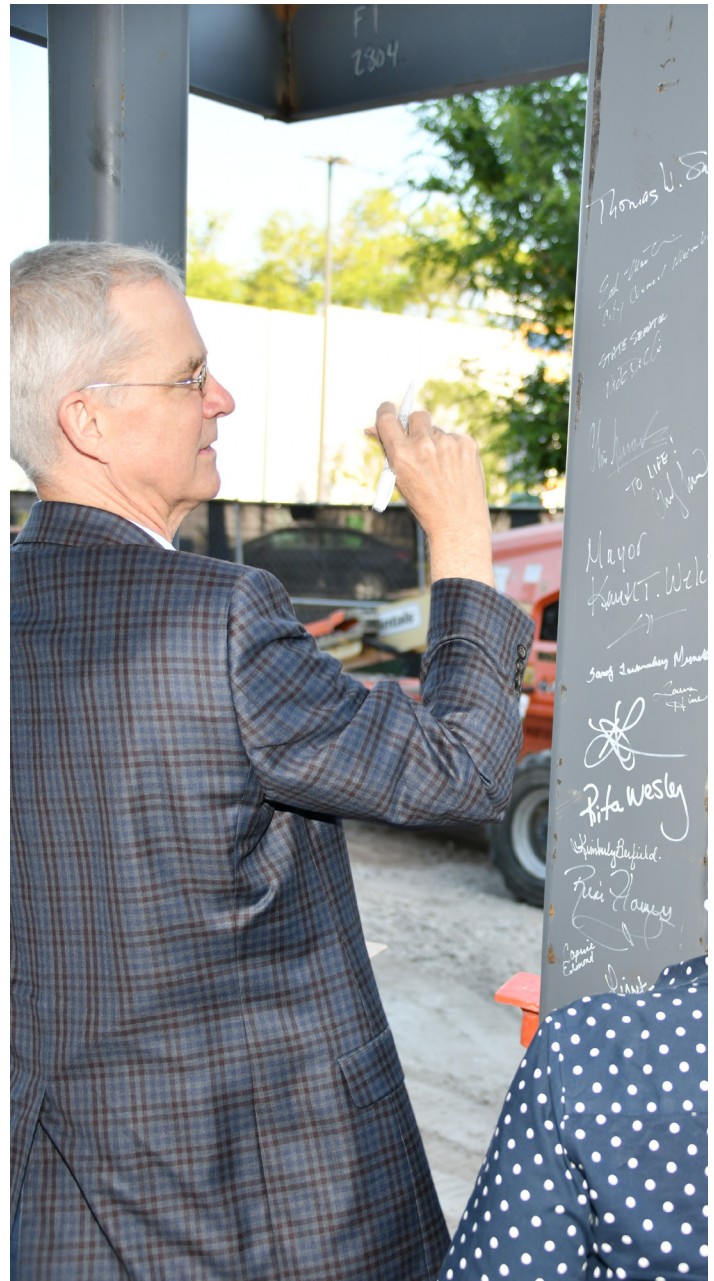
As we embark on an aggressive multi-year plan of growth and engagement, The Florida Holocaust Museum seeks to add five exceptional leaders from Florida to the Board of Directors to help us build this new foundation. Directors play a critical role in partnering with the Executive staff to shape this direction, articulate the organization's continued focus, and advocate for the organization with the broader community. In addition, Directors will have a pivotal role in the capital campaign set to enter quiet phase in 2025.





## Terms, Committees, & Time Commitment:

- Board members are volunteers who serve 2-year terms, with an opportunity to renew their service for up to two additional 2-year terms.
- Most Board members serve on the Finance, Governance, or Development Committees, and/or topic-specific Work Teams as determined by needs, expertise, and interests.
- Board members are required to give an annual personal donation per year of service. The donation is intended to support the financial strength of the organization and acknowledge the value of a Board member's individual commitment and investment in the organization.
- Board members are expected to maintain active membership and required to participate in the annual To Life event, by attending the event and/or sponsoring the event.
- Board members will be required to make a meaningful contribution to the future capital campaign to help the Board collectively achieve its capital campaign contribution goal.
- Board meetings take place six times a year, including a day long annual retreat, with committee meetings taking place in the interim.
- All Board members are expected to attend 75% of the regularly scheduled and special meetings. While most meetings are held virtually, Board members are encouraged to attend two designated in-person meetings a year.



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# Qualities, Skills, & Characteristics

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A successful Director will have the following professional and personal qualities, skills, and characteristics:

## **Passion for the Mission and Values**

The Director will bring a passion and commitment to teaching the members of all races and cultures the inherent worth and dignity of human life in order to prevent future genocides. This leader clearly embodies the FHM's core values and to celebrate, inspire, and cultivate the potential for human good, he or she will Stand Up, Build Bridges, Empower Empathy, and Steward History.

## **Strong Functional Area of Expertise**

For this round of Director recruitment, The Florida Holocaust Museum is seeking individuals throughout Florida with professional and leadership level experience in capital campaign/fundraising, marketing and engagement, governance, and/or arts and culture. In addition, candidates must have previous or current nonprofit board or committee service.

## **Leadership & Governance**

The Director will have a keen ability to ask questions, actively participate in discussions, offer constructive advice, but also challenge the Board to think differently. The Director understands that Board members serve as a governing body, not as an operational, working group. Much of the strategic plan work will be facilitated by the executive staff under the leadership of the CEO, with the exception of Board Work Teams which will be designed to provide guidance to and complement the staff's work.

## **Growth Orientation**

The Florida Holocaust Museum is growing. FHM is currently in the midst of its first phase of a three-phase renovation project. It will soon launch a capital campaign. It is looking for Directors to help it embrace change and evolve the impact and scope of its work. This leader will prioritize innovation and a forward-facing lens and will continually focus on the future and how to best adapt The Florida Holocaust Museum in a rapidly changing environment.

## **Building the Team**

The Florida Holocaust Museum aspires to reflect the diversity of the communities we serve. We encourage all applicants without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characters protected by law. We believe that building a team of the brightest people from the widest possible range of backgrounds can innovate and inspire and engage with the widest possible audience as we seek to achieve our mission.

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## Connect with us.

On behalf of the Governance Committee of the Board of Directors, ORIANA solutions is facilitating candidate interest. Please email [connect@orianasolutions.com](mailto:connect@orianasolutions.com) to make recommendations, to express your interest, or to request additional information. All nominations, inquiries, and discussions will remain confidential.

For more information about The Florida Holocaust Museum's current work and collections, please visit [www.theFHM.org](http://www.theFHM.org).

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**Stand Up**

**Build Bridges**

**Empower Empathy**

**Steward History**